



**BEFORE THE KANSAS COMMISSION ON PEACE OFFICERS'  
STANDARDS AND TRAINING**

1999 N. AMIDON, SUITE 350 • WICHITA, KANSAS 67203  
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In the Matter of )  
 )  
**DOUGLAS THOMAN** )  
 #23037 )  
\_\_\_\_\_ )

**Case No. 2021-0138**

**SUMMARY ORDER OF REVOCATION**

Pursuant to K.S.A. 77-537

The above-captioned matter comes on for Commission action through a summary proceeding under the Kansas Administrative Procedures Act, K.S.A. 77-537, regarding the law enforcement certification of DOUGLAS THOMAN (Respondent).

**STATEMENT OF FACTS**

1. Respondent holds a full-time law enforcement certification from the Kansas Commission on Peace Officers' Standards and Training (Commission), certification number 23037.
2. Respondent was employed as a full-time law enforcement officer with the Concordia Police Department (CPD) from January 8, 2007, to March 5, 2021. Respondent was employed as a School Resource Officer (SRO) through the CPD from May 1, 2015, until he separated from the agency.
3. A female high school student was interviewed about an employee of the Concordia public school. During the interview, the female disclosed that Respondent had made her

uncomfortable multiple times by sending her memes, trying to contact her on social media, and texting her. Respondent also left a gift in the female's car on her birthday. He later texted her, asking if she like the gift. The female felt uncomfortable and did not respond. When questioned about his interactions with the female, Respondent admitted to texting her and leaving an item in her car on her birthday as "a kind of joke." At the conclusion of a written statement about his contact with the female student, Respondent wrote, "I in no way had ill intentions with these situations. But, I do see how they were innappropriate (*sic*) and could make someone uncomfortable."

4. Further investigation into Respondent's conduct with students was initiated. The investigation concluded that inappropriate messages have been sent from Respondent to numerous underage and adult females while they attended and after attending Concordia Jr/Sr High School. The messages escalated from benign to flirtatious to unwelcome sexual advances. Each student who received inappropriate messages from Respondent did not report his conduct to the school because of his position as a police officer, specifically as the SRO at the school.
5. Based on the information in paragraphs three and four, a Commission interview with Respondent was necessary to determine his continued suitability for law enforcement certification.
6. Commission Investigator George Brown scheduled an interview with Respondent for August 24, 2021. Notice of the interview was mailed to Respondent's last known address via Certified Mail with Restricted Delivery. Respondent signed for the notice on August 6, 2021. On the same day, Respondent emailed Investigator Brown, stating, "I (*sic*) writing to let you know that I will not be able to attend the interview on the set date. If that results in the loss of certification, so be it. I don't see myself coming back to law enforcement." Respondent did not appear for the interview on August 6, 2021 and did not attempt to reschedule.

## CONCLUSIONS OF LAW

### Failure to Cooperate in Commission Investigation

7. Pursuant to K.S.A. 74-5616(b)(3), the Commission may revoke the certification of a police or law enforcement officer who provides false information or otherwise fails to cooperate in a Commission investigation to determine a person's continued suitability for law enforcement certification.
8. Respondent failed to cooperate in a Commission investigation to determine his continued suitability for law enforcement certification.

### Summary Proceedings

9. Under K.S.A. 77-537, the Commission may conduct these summary proceedings, subject to Respondent's request for a hearing. The Commission finds that the use of summary proceedings in these circumstances does not violate any provisions of law and the protection of the public interest does not require the Commission to give notice and opportunity to participate to any person other than Respondent.

## ORDER

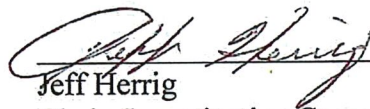
Based on the above Statement of Facts and Conclusions of Law, the Commission orders that the Kansas Law Enforcement Officer Certification of DOUGLAS THOMAN be revoked.

ACCORDINGLY, THE KANSAS COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING CERTIFICATE OF DOUGLAS THOMAN IS HEREBY REVOKED.

FURTHER, Respondent is ordered to surrender and return to the Commission all evidence of his certification as a law enforcement officer.

DATED this 10<sup>th</sup> day of November, 2021.

KANSAS COMMISSION ON PEACE OFFICERS'  
STANDARDS AND TRAINING



Jeff Herrig  
Chair, Investigative Committee

**NOTICE OF RELIEF FROM THIS SUMMARY ORDER**

Pursuant to K.S.A. 77-537, the Summary Order is subject to your request for a hearing. If you desire a hearing, you must direct a written request for a hearing to the Kansas Commission on Peace Officers' Standards and Training, 1999 N. Amidon, Suite 350, Wichita, Kansas 67203. This written request must be filed within fifteen (15) days from the date indicated in the Certificate of Service below. If a written request for hearing is not so made, this Summary Order becomes final and effective upon the expiration of the time for requesting a hearing.

**CERTIFICATE OF SERVICE**

This is to certify that on the 15<sup>th</sup> day of November, 2021, a true and correct copy of the above and foregoing Summary Order of Revocation was deposited in the United States mail, certified, prepaid, return receipt requested, and deposited in the United States mail, first class postage prepaid with tracking, addressed to:

DOUGLAS THOMAN



  
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Staff  
Kansas Commission on Peace Officers'  
Standards and Training