

BEFORE THE KANSAS COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

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In the Matter of)		
HAYDEN SEABOLT #33015)))	Case No. 2023-0117	

SUMMARY ORDER OF REVOCATION

Pursuant to K.S.A. 77-537

The above-captioned matter comes on for Commission action through a summary proceeding under the Kansas Administrative Procedures Act, K.S.A. 77-537, regarding the law enforcement certification of HAYDEN SEABOLT (Respondent).

STATEMENT OF FACTS

- 1. The Kansas Commission on Peace Officers' Standards and Training (Commission) granted full-time certification to Respondent, certification number 33015.
- 2. Respondent was employed as a full-time law enforcement officer with the Anderson County Sheriff's Office (ACSO) from November 1, 2021, to August 24, 2023.
- 3. During an unrelated investigation, it was reported that Respondent had repeatedly provided alcohol to minors over a several month period. When interviewed, multiple juveniles confirmed this information and also alleged additional behavior by Respondent that made them uncomfortable.
- 4. The ACSO investigated the issues and interviewed Respondent regarding the allegations. Respondent admitted he attended parties with and purchased alcohol for individuals who

were under twenty-one years old. Respondent's employment with the ACSO was terminated as a result.

5. Based on the information in paragraphs three and four, an in-person Commission interview with Respondent was necessary to determine his continued suitability for law enforcement certification. Commission Investigator George Brown interviewed Respondent on November 13, 2023. Respondent was initially dishonest and evasive during the interview with Investigator Brown. During the interview, Respondent eventually admitted to purchasing alcohol for individuals who were under twenty-one years old.

CONCLUSIONS OF LAW

Criminal Conduct

- 6. Pursuant to K.S.A. 74-5616(b)(5), the Commission may revoke the certification of any police or law enforcement officer who engages in conduct which, if charged as a crime, would constitute a felony crime under the laws of this state, a misdemeanor crime of domestic violence as defined in the Kansas Law Enforcement Training Act at the time the conduct occurred, or a misdemeanor crime that the Commission determines reflects on the honesty, trustworthiness, integrity or competence of the applicant as defined by rules and regulations of the Commission.
- 7. K.A.R. 106-2-2a(a)(16) states that, pursuant to K.S.A. 74-5616, and amendments thereto, an applicant or officer shall not engage in conduct, whether or not charged as a crime or resulting in a conviction, that would constitute furnishing alcoholic liquor to a minor, as defined in K.S.A. 21-5607, and amendments thereto.
- 8. Respondent's conduct constitutes a misdemeanor crime that the Commission determines reflects on his honesty, trustworthiness, integrity, or competence as defined by rules and regulations of the Commission. Respondent's conduct constitutes furnishing alcoholic liquor to a minor.

False Statement in Commission Investigation

- 9. Pursuant to K.S.A. 74-5616(b)(3), the Commission may revoke the certification of a police or law enforcement officer who provides false information or otherwise fails to cooperate in a Commission investigation to determine a person's continued suitability for law enforcement certification.
- 10. Respondent provided false information in a Commission interview that was conducted to aid in a determination of his continued suitability for law enforcement certification.

Good Moral Character

- 11. Pursuant to K.S.A. 74-5616(b)(1) the Commission may revoke the certification of a police or law enforcement officer who fails to meet and maintain the requirements of K.S.A. 74-5605 or 74-5607a, and amendments thereto.
- 12. K.S.A. 74-5605(b)(5) states that each applicant for certification shall be of good moral character sufficient to warrant the public trust in the applicant as a police officer or law enforcement officer.
- 13. K.A.R. 106-2-4(a) defines good moral character as including the personal traits or qualities of integrity, honesty, upholding the laws of the state and nation, conduct that warrants the public trust, and upholding the oath required for certification as specified in K.A.R. 106-3-6.
- 14. Pursuant to K.A.R. 106-2-4(b), any single incident or event may suffice to show that a licensee lacks or has failed to maintain good moral character.
- 15. Respondent's conduct shows that he has failed to maintain good moral character sufficient to warrant the public trust in him as a law enforcement officer.

Summary Proceedings

16. Under K.S.A. 77-537, the Commission may conduct these summary proceedings, subject to Respondent's request for a hearing. The Commission finds that the use of summary

proceedings in these circumstances does not violate any provisions of law and the protection of the public interest does not require the Commission to give notice and opportunity to participate to any person other than Respondent.

ORDER

Based on the above Statement of Facts and Conclusions of Law, the Commission orders that the Kansas Law Enforcement Officer Certification of HAYDEN SEABOLT be revoked.

ACCORDINGLY, THE KANSAS COMMISSION ON PEACE OFFICERS'
STANDARDS AND TRAINING CERTIFICATE OF HAYDEN SEABOLT IS HEREBY
REVOKED.

FURTHER, Respondent is ordered to surrender and return to the Commission all evidence of his certification as a law enforcement officer.

DATED this 27 day of February, 2024.

KANSAS COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

Jeff Herrig

Chair, Investigative Committee

NOTICE OF RELIEF FROM THIS SUMMARY ORDER

Pursuant to K.S.A. 77-537, the Summary Order is subject to your request for a hearing. If you desire a hearing, you must direct a written request for a hearing to the Kansas Commission on Peace Officers' Standards and Training, 1999 N. Amidon, Suite 350, Wichita, Kansas 67203. This written request must be filed within fifteen (15) days from the date indicated in the Certificate of Service below. If a written request for hearing is not so made, this Summary Order becomes final and effective upon the expiration of the time for requesting a hearing.

CERTIFICATE OF SERVICE

This is to certify that on the 27th day of February, 2024, a true and correct copy of the above and foregoing Summary Order of Revocation was deposited in the United States mail, postage prepaid, with tracking, addressed to:

HAYDEN SEABOLT

Staff

Kansas Commission on Peace Officers

My Kelley

Standards and Training